

## **Statement of JOST UK pursuant to the Modern Slavery Act 2015**

This statement is made and published pursuant to section 54 of the Modern Slavery Act 2015 (“UKMSA”).

The UKMSA requires manufacturers and retailers doing business in the UK which supply goods or services and have an annual turnover exceeding certain thresholds to disclose information regarding their policies to eradicate slavery and human trafficking from their supply chain and within their business.

JOST UK, Ltd., formerly known as Edbro Plc, and JOST (GB) Ltd., which holds JOST UK Ltd., both residing in Bolton, GB, are part of the JOST Group which has his head office in Germany, Neu-Isenburg, and are hereby collectively referred to JOST UK.

JOST Group is a global manufacturer and distributor of components for commercial vehicles. The JOST Group has over 2500 employees worldwide and operates in six global regions (Asia, Australia, North America, South America, Europe and South Africa).

### **JOST UK’s efforts to eradicate slavery and human trafficking and other relevant group companies for the financial year 2016 in their supply chains and own businesses include the following:**

#### **Internal Measures:**

JOST UK maintains a code of conduct in which they communicate that each person involved in the development, manufacture, distribution, sale and service of its products is treated with dignity and respect.

As part of its effort to conduct business in an ethical manner, JOST will therefore not engage in business practices or activities that compromise fundamental human rights including all aspects of modern slavery.

JOST UK undertakes to ensure that all areas of their businesses are compliant with international human rights standards and that all employees are treated in a fair and transparent manner. This includes adherence to the Working time Directive and the Minimum Wage.

JOST UK will continue to update their policies and procedures to ensure they maintain appropriate safeguards against any mistreatment of persons involved in their supply chains or own businesses.

#### **Supply Chain:**

Although each supplier has its own approach towards and responsibility for running its business ethically, JOST UK will not tolerate modern slavery in its business or supply chain.

Further, the recently updated general terms and conditions of purchase of the JOST Group require all supplier to:

- be responsible for the supplies complying with relevant statutory as well as governmental regulations and standards and that, in the case of a delivery and installation, the statutory provisions, in particular accident prevention regulations, will be complied with;
- undertake to identify the usage of so-called "conflict minerals" (in particular, tin, gold, tantalum, wolfram) in its supply chain and to ensure with appropriate measures that the materials and components of the supplies will not contain any "conflict minerals" within the meaning of Section 1502 of the US Dodd-Frank Act;
- orient its business activities according to the ten universally recognized principles of the UN Global Compact of the United Nations (cf. also [www.unglobalcompact.org/what-is-gc/mission/principles](http://www.unglobalcompact.org/what-is-gc/mission/principles)) for the areas of human rights, working standards, environmental protection and fight against corruption.

JOST UK has the right at any time to audit suppliers.

The supplier shall ensure that business partners acting on behalf of the supplier have been instructed that they also have to take measures to secure the above mentioned supply chain.

**In Summary:**

JOST UK has a zero tolerance policy towards violations of the laws banning forced labor, slavery and human trafficking.

JOST UK therefore complies with all required legislation and are committed to maintaining the highest standards.

We apply the same standards to suppliers who operate on our site, but cannot make the same assurances for our supply chain.

Date: 7.4.17

Signed by :



On behalf of JOST UK Companies

Name: D. McIL DOWIE ,

Director